

Reablement Occupational Therapist

Job Description

Position Pay Level: 7

Position Pay SCP: 30 - 35

Salary: £43,253 - £48,795 (fully inclusive of Local Weighting Allowance) plus (14% Shift enhancement)

DBS requirement: Enhanced Adults

Financial Responsibilities: While this role does not carry direct financial responsibilities, Occupational Therapists are expected to contribute to cost-effective care by engaging in strength-based conversations with service users and carers. A key part of the role involves identifying support strategies that promote independence and reduce reliance on long-term services, helping to manage resources efficiently and reduce overall expenditure.

Main purpose of Job:

- The postholder will identify the needs of the service users and carers within the context of their own homes and within available resource.
- To involve carers in this process and consider their needs as well as those of the service users to ensure best outcomes.
- To manage autonomously a clinical caseload of clients at a specialist level, assessing and treating clients and maintaining clinical records.
- Participate in clinical supervision and appraisals and supervise OT Assistants according to level of expertise.
- To ensure that all activities are informed by up-to-date manual handling advice and training.
- To set SMART goals to ensure therapeutic interventions are effective and to improve client flow through the service.
- Promote the use of Assistive Technology and AskSara to enhance independence and reduce reliance on formal care services.
- To work collaboratively with health and social care community and acute colleagues, including Local Access Point and Discharge to Assess teams.
- To work with other members of the MDT to ensure effective assessment, treatment, management of care pathways and transfers of care / discharges.

Person Specification:
Reablement Occupational Therapist

Area	Description	Essential/ Desirable	Method: Application (A) Interview (I) Test (T)
Experience	Recent experience demonstrating ability to assess and evaluate care in rehabilitation and long-term condition management.	Essential	A/I
	Experience of working with people of diverse cultural and religious communities	Essential	A/I
	Experience of contributing to service/quality improvement.	Essential	A/I
	Experience of working within a community or acute therapy team.	Essential	A/I
	Experience of diffusing conflict and complaints.	Essential	A/I
	Moving and Handling case work experience.	Essential	A/I
Skills and abilities	Proven ability in implementing Clinical Governance.	Essential	A/I
	Problem solving/decision making skills based on client needs and goals.	Essential	A/I
	Excellent assessment and recording skills	Essential	A/I
	Demonstrates positive attitudes and behaviours, taking a strength-based approach to assessments.	Essential	A/I
	Willingness to take responsibility and use initiative, according to level of experience and delegations	Essential	A/I
	Ability to communicate effectively with people with complex difficulties and in difficult situations.	Essential	A/I
	To be proficient in the use of ICT systems and packages	Essential	A/I
	Self-motivated with the ability to work independently and influence others.	Essential	A/I
	Excellent time management skills, including the ability to work to deadlines.	Essential	A/I
	Ability to work in a fast-paced environment and concentrate in conditions requiring emotional demands.	Essential	A/I

Area	Description	Essential/ Desirable	Method: Application (A) Interview (I) Test (T)
	Ability to work autonomously, prioritising and organising own work and caseload, including delegation.	Essential	A/I
	Physically capable of carrying, transporting and fitting equipment in peoples' homes, within manual handling constraints and guidelines	Essential	A/I
Knowledge and understanding	The ability to converse at ease with customers and provide advice in accurate spoken English.	Essential	A/I
	Knowledge of relevant legislation, national guidelines and best-practice for a range of conditions.	Essential	A/I
	Comprehensive knowledge of appropriate and available Occupational Therapy assessments and approaches, including outcome measures and goal setting.	Essential	A/I
	Experience of case-management in clients with long-term conditions.	Essential	A/I
	General knowledge of safe installations and use of Assistive Technology, disability equipment and adaptations	Essential	A/I
Qualifications	Degree/Diploma/M.Sc. in Occupational Therapy.	Essential	A
	HCPC Registered.	Essential	A
	Masters level qualification in specialist area.	Desirable	A
	Commitment to ongoing professional development.	Essential	A/I